MEMBERS PRESENT

Anesthesiology:
Biochemistry: Drs. Gelinas, Hampsey, Roth, Stock
Dermatology: Emergency Medicine: Drs. Church, Fiesseler-Riggs
Environmental and Occupational Medicine: Drs. Gochfeld, Laumbach, Richardson, Shalat, Weisel, Zarbl
Family Medicine: Drs. Jahn, Lansing, Like, Risimini, Swee, Tallia
Medicine: Drs. Amorosa, Bhowmick, Coup, Das, Melera, Kostis, Mehan, Philipp, Scardella, Sunderram, Terregino, Thomas, Toppmeyer, Trontell, Walker, Weinstein, Willett
Molecular Genetics, Microbiology, and Immunology: Drs. Kinzy, Rabson
Neurology: Drs. Dhib-Jalbut, Golbe, Sonsalla
Neuroscience and Cell Biology: Drs. Dreyfus, Hitchcock, Millonig, Pintar, Suss, Varia
Obstetrics, Gynecology and Reproductive Sciences: Drs. Ayers, Bachmann, Brug, Hutchinson-Colas, Pradhan, Rodriguez-Rust
Ophthalmology:
Orthopaedic Surgery:
Pediatrics: Drs. Hegyi, Kelly, Mehta, Whitley-Williams
Pharmacology: Drs. Pilch, Walworth
Physical Medicine and Rehabilitation:
Physiology and Biophysics: Dr. Fan
Psychiatry: Drs. Cutting, Lebeau, Manowitz, Menza, Saks
Radiation Oncology: Dr. Shen
Radiology:
Surgery: Drs. Borah, Calvano, Foty, Goldsmith, Graham, Haimovich, Hsia, Lattime, Li, Nosko, Spotnitz

1. The minutes of the December 6, 2011 Faculty meeting were approved.
2. **Dean's report** - Dean Peter Amenta. Dr. Amenta reported the following announcements, awards and events:

**RWJMS**

- This year’s early match results: Eight of our nine students matched in ophthalmology in outstanding programs including Georgetown and Yale; one student in the urology match will train at the University of Pennsylvania.

**Awards and Recognition**

- The 2012 *Edward J. Ill Excellence in Medicine Award Honorees* with four recipients having ties to UMDNJ and RWJMS:
  
  - **Jeffrey L. Carson, MD**, Richard C. Reynolds Professor of Medicine is the recipient of the *Outstanding Medical Research Scientist Award for Clinical Research*. This award is presented to an individual who has made important contributions in clinical or translational research leading to advances in disease therapy.
  
  - **Jeffrey C. Brenner, MD**, Instructor, Department of Family Medicine and Community Health is the recipient of the *Physician’s Award*. This award is presented to an individual who merits recognition for distinguished service as a leader both within the medical profession and in the community.
  
  - **William F. Owen, MD**, Former President, UMDNJ, is the recipient of the *Outstanding Medical Executive Award*. This award is presented to an executive in a medical organization who has demonstrated exceptional leadership in the enhancement of patient care and medical practice in New Jersey.
  
  - **Paola Leone, PhD**, Associate Professor of Cell Biology and Director, Cell and Gene Therapy Center, UMDNJ-School of Osteopathic Medicine is the recipient of the *Outstanding Medical Research Scientist Award for Basic Biomedical Research*. This award is presented to an individual who has carried out biomedical research leading to important advances in biotechnology or in the understanding of disease processes.

**Research**

- An article published in the *Journal of the American College of Cardiology* titled, “Meta-Analysis of Statin Effects in Women Versus Men”. The study, conducted by William J. Kostis, PhD, MD of Massachusetts General Hospital and includes on the research team **John Kostis, MD**, Professor and Chair of Medicine, found that statin therapy is associated with significant decreases in cardiovascular events and in all-cause mortality in women and men. Their results showed that statin therapy should be used in appropriate patients without regard to sex.

- **Benjamin Crabtree, PhD**, Professor of Family Medicine and Community Health, was in the top ten most read articles for the year in *Health Affairs*, the top policy journal in the US
with his paper, *Transforming Physician Practices to Patient-Centered Medical Homes: Lessons From the National Demonstration Project*

### Upcoming Events

- **February 16, 2012** – Alumni/Student Happy Hour – 5:30–7:30 PM (Due Mari, New Brunswick)
- **March 16, 2012** – Match Day – 11:30AM (Arline and Henry Schwartzman Courtyard, New Brunswick)
- **April 21, 2012** - RWJMS Alumni Gala (The Heldrich, New Brunswick)

### Other Business

The RWJMS Rules and Procedures Committee is recommending that Roland Schwarting, MD, Adjunct Professor of Pathology and Laboratory Medicine, Joseph Parrillo, MD, Vice Chair of Medicine on the Camden Campus and Sri-Sujanthy Rajaram, MD, Assistant Professor of Medicine in Camden be granted voting faculty status with a qualified academic title. Dean Amenta called for a motion from the faculty to accept the committee’s recommendations; the motion was called, seconded, and approved.

4. **2011 Candidates for the MD degree** were approved - Dean Peter Amenta

5. **Bylaws Revisions and Research Policies** – Terri Kinzy

   - At the recommendation of the Faculty Council and UMDNJ Board of Trustees a review of the bylaws regarding the composition of the Standing Committees of RWJMS needs to be completed due both the change in Faculty status in Camden and reorganization of the basic science departments. A sub-committee was formed including faculty suggestion by members of the RWJMS Faculty Council to review the bylaws and make recommendations to maintain appropriate Faculty representation on the standing committees.

   - The following are the three new Research Policies, which were previously presented to the RWJMS Research Committee and the RWJMS Executive Council for comments. All policies will be sent to RWJMS faculty after the meeting.

   1. **New Indirect Cost Sharing Policy between Departments/Institutes/Centers at RWJMS**
      - Modeled nearly exactly on UMDNJ policy BETWEEN schools
      - Provides a clear format and approval process for a process already occurring informally
      - Can help promote collaboration

   2. **RWJMS Allocation of Research Space Policy**
      - UMDNJ requires that we have a policy, and this policy was developed based on models at other schools and national studies
      - The policy covers responsibility for space, allocations for new investigators, grace
periods due to loss of funding, the nature of the space, benchmarkers at dollars per square foot, and the development of a Research Space Allocation Committee.

3. **Salary Recovery Policy at RWJMS**

The policy was presented with national benchmarks on salary support from external funding at US Medical Schools. Key points are the grants foremost must have accurate effort reflecting what is required to complete the research proposed. All grant proposals/applications submitted to outside sponsors must reflect both faculty percent effort and accurate salary amounts which correspond directly to the faculty effort being committed. Benchmarks are set and mechanisms to allow for alternative efforts and salary are included.

Dr. Kinzy entertained questions from the faculty regarding the research policies. Particular concerns included the requirement that salary must match effort (which, a faculty member pointed out, is not required by NIH policy), the suggested minimum percent effort for NIH grants, the consequences of NIH imposed cuts to grant budgets that would reduce funds available for research and the need for flexibility to change effort and faculty salary when grants are cut, and how teaching of unfunded students could be accounted for in the space policy.

These policies have gone through review at the University and go into effect on March 1, 2012.

6. **RWJMS Faculty Council Report** - Nancy Walworth

- The Council has met twice since the December 6th Faculty Meeting on both December 13 and January 31.

- Posted on the Faculty Council website is ([http://rwjms.umdnj.edu/faculty/index.html](http://rwjms.umdnj.edu/faculty/index.html)) are minutes of Council meetings, recommendations made to the Dean, and links to sites or information that may be of interest to the Faculty. Standing agenda items for Council meetings include a review of Executive Council meetings and communications to and from the Dean.

- Dr. Sunita Kramer, Chair of the Research Committee, and Dr. Celine Gelinas, Associate Dean for Research, attended the December meeting of the Faculty Council to discuss drafts of proposed research policies that were presented to the Executive Council in September. According to the RWJMS Bylaws the Research Committee has the responsibility "of advising the Dean on general policy related to research". The goal of the Council was to understand the role of the Research Committee in development of policy, and how to ensure that the Administration hears the advice of the Committee.

- In a previous report to the Faculty, the Council noted that changes in the Bylaws would be needed regarding membership on Standing Committees of the Faculty to reflect the conversion of Camden faculty to adjunct positions and the reorganization of the basic science departments. The Council urged the Administration to communicate with Standing Committee chairs with regard to the impact of losing their Camden faculty committee members, and to solicit faculty input in preparing the necessary revisions to the Bylaws.
The Dean has called for a task force to examine the Bylaws and sought input from the Faculty Council in suggesting potential faculty members to serve on the task force.

- The Council continues to discuss the challenges faculty face in an era of diminished resources as we balance our efforts toward teaching, research, clinical care, community service, and service to the School and University. The Council intends to invite members of the administration to future Council meetings and engage in discussion of expectations on the part of the Dean's office with regard to faculty effort.

- The Council remains in contact with the Rutgers New Brunswick Faculty Council and University Senate, as well as the UMDNJ Faculty Senate. The Council intends to invite Dr. Chris Molloy, Interim Provost for Biomedical and Health Sciences at Rutgers to meet with us as preparations are made for the transition to becoming faculty members at Rutgers.

- On January 31, 2012 the Council learned of the New Jersey Senate Higher Education Committee meeting scheduled for February 6, 2012 at 10 a.m. The committee was to “hear testimony from invited speakers regarding the recommendations submitted to the Governor in the final report of the UMDNJ Advisory Committee”. As the public was allowed to address comments to the committee, the Council prepared a statement that was sent by e-mail on Friday, February 3, 2012. The letter reflected the sentiment gathered from the RWJMS faculty over the past year since the January 2011 release of the report from the Governor's Task Force on Higher Education (the Kean Commission). The letter, which urged the State of New Jersey to act on the recommendation of the Advisory Committee to merge RWJMS with Rutgers University, is posted on the Faculty Council website: [http://rwjms.umdnj.edu/faculty/council/documents/FCReportToFacMtg020612wLetter.pdf](http://rwjms.umdnj.edu/faculty/council/documents/FCReportToFacMtg020612wLetter.pdf).

7. Dr. Amenta asked for new business, and adjourned.

Respectfully submitted,

Alan Spotnitz
Secretary of the Faculty