I. PURPOSE

To provide a policy concerning compensation of housestaff.

II. SCOPE

This policy applies to the compensation of all housestaff.

III. DEFINITIONS

Housestaff - refers to all interns, residents and subspecialty residents (fellows) enrolled in a RUTGERS Robert Wood Johnson Medical School postgraduate training program. A member of the housestaff may be referred to as a house officer.

IV. RESPONSIBILITY/REQUIREMENTS

A. Policy:

Salaries will be paid in accordance with the appointment/contract letter.

B. Procedure:

Rates are negotiated between the CIR (residents union) and the University and published in Article V of the Agreement. This agreement is renegotiated every three years. All housestaff are required to be members of the bargaining unit.

Approved by GMEC on 2/23/99