MEMBERS PRESENT

Anesthesiology:

Biochemistry Molecular Biology: Drs. Brewer, Copeland, Gelinas, Kinzy

Dermatology: Dr. Cha

Emergency Medicine: Drs. Church, Harnett, McCoy, Wei

Environmental and Occupational Medicine: Kipen, Udasin

Family Medicine: Drs. Jahn, Lansing, Like, Lin, Pellerano, Tallia, Swee

Medicine: Drs. Amorosa, Boruchoff, Chokhavatia, Coromilas, Harpel, Lu-Yao, Pine, Repaka, Scardella, Schneider, Steinberg, Terregino, Thomas, Walker, Willett

Neurology: Drs. Dhib-Jalbut, Mouradian, Sonsalla

Neuroscience and Cell Biology: Drs. Comolletti, Pang, Suss, Varia

Obstetrics, Gynecology and Reproductive Sciences: Drs. Ayers, Balica, Ebert, Hutchinson-Colas, Pradhan, Rosen, Verma

Ophthalmology:

Orthopaedic Surgery:

Pathology and Laboratory Medicine: Drs. Amenta, Aviv, Barnard, Cadoff, Deen, Goodell, Kirn, Kramer, Kuriyan, Soto, Rhodes, Richfield

Pediatrics: Drs. Boneparth, Brooks, Denzin, Drachtman, Kelly, Knox, Sant’Angelo, Williams-Phillips, Wollack

Pharmacology: Drs. Fan, Langer, Pilch, Roth, Rabson, Walworth

Physical Medicine and Rehabilitation: Cuccurullo

Psychiatry: Drs. Bisen, Kaufman, Lebeau, Menza, Petti

Radiation Oncology:

Radiology:

Surgery: Drs. Ahmed, Borah, Corbett, Danish, Dombrovskiy, Eisenstat, Foty, Graham, Haimovich, Hanna, Hsia, Lattine, Li, McKinnon, Nosko, Peck, Rhodes, Spotnitz, Taylor, Tyagi,

1. The minutes of the December 2, 2013 Faculty meeting were approved via email prior to this meeting due to inclement weather.

2. Dean's report – Interim Dean Vicente Gracias. Dr. Gracias presented the following comments:

Rutgers has been working with Price Waterhouse Cooper on issues related to productivity. Changes are being made to introduce a culture of transparency based on what we do and how we are rewarded, which will allow us to introduce a culture that is based on our efforts and will better allow us to put our patients first.
We will reintroduce the concept of mentorship, working to change the culture of our school by investing time in mentoring and we will be putting processes in place to help benchmark our productivity in teaching, research, and clinical enterprises.

If a faculty member falls short of their productivity it is our responsibility to mentor them toward excellence by creating a plan with them. The Department chairs will create an individual plan for each faculty member.

The clinical foothold that we create will give us an opportunity to create and foster the academic work that is ahead of us. We can and will be an elite institution; Rutgers Biomedical Health Sciences is a new era of academic excellence.

3. **2014 Candidates for the MD degree** were approved - Interim Dean Vicente Gracias

4. **Faculty Council Report** – John Walker, Immediate Past President, RWJMS Faculty Council

   - The Council's scheduled meeting of January 21, 2014 was canceled due to the University's weather-related closure.

   - At its meeting of February 18, 2014 the Council:
     - received updates on the activities of the RBHS Faculty Council from Dr. DiCicco-Bloom, and the Rutgers University Senate from Dr. Pintar.
     - discussed at length Interim Dean Gracias’ letter of February 7, 2014 to the Clinical Faculty. Dr. Walker will speak with Dr. Gracias to communicate the Council's support for the expeditious and full disclosure of productivity metrics and resultant analyses to the Faculty by way of their Clinical Chairs.
     - discussed the University's recent Gender Employment Equity notification; clarifying information will be requested.

   - The election for new Council officers has concluded. Newly elected officers are:
     - Joseph Aisner, President
     - John Pintar, Vice President
     - Monica Roth, Secretary

   - The Council's next meeting is scheduled for Tuesday, March 18, 2014 at 5PM in CAB 1302 (and in Piscataway via videoconferencing). Interim Dean Gracias is scheduled to attend that meeting.

   - Minutes of the Council may be viewed on the Council website. Faculty wishing to place items on the agenda of an upcoming Council meeting may contact either Ruthe Geardino (geardira@rwjms.rutgers.edu), or Dr. Joseph Aisner (aisnerjo@cinj.rutgers.edu).

**New Business**

3. Dean Gracias asked for new business. Being none, the meeting was adjourned.

Respectfully submitted,

Alan Spotnitz
Secretary of the Faculty