MINUTES OF THE FACULTY MEETING
September 8, 2014

MEMBERS PRESENT

Anesthesiology:
Biochemistry Molecular Biology: Drs. Brewer, Abali, Stock, Zachow
Dermatology:
Emergency Medicine: Dr. Geib
Environmental and Occupational Medicine: Dr. Laumbach
Family Medicine: Drs. Jahn, Like, Pellerano, Swee
Medicine: Drs. Bhowmick, Boruchoff, Chokhavatia, Chan, Melera, Ohri, Parikh, Sharma, Silk, Thomas, Walker, Willet
Neurology: Drs. Dhib-Jalbut, Mani
Neuroscience and Cell Biology: Drs. Suss, Varia
Obstetrics, Gynecology and Reproductive Sciences: Drs. Ayers, Bachmann, Balica, Ebert, Merjanian, Phillips, Pradhan
Ophthalmology:
Orthopaedic Surgery:
Pathology and Laboratory Medicine: Drs. Rhodes, Salaru, Wadsworth
Pediatrics: Drs. Kelly, Reichman
Pharmacology: Drs. Pilch, Rabson, Roth, Schein, Walworth
Physical Medicine and Rehabilitation: Dr. Cuccurullo
Psychiatry: Drs. Lebeau, Saks
Radiation Oncology:
Radiology:
Surgery: Drs. Dombrovskiy, Haimovich, Lissauer, Spotnitz

1. The minutes of the April 28, 2014 Faculty meeting were approved.

2. Dean's report – Interim Dean Vicente Gracias. Dr. Gracias presented the following comments:

ANNOUNCEMENTS

- Becker’s Hospital Review, a national trade publication, recently named RWJ Partners to the list of “100 ACOs to Know” for the country.

- Rutgers Robert Wood Johnson Medical School had 21 faculty members named as Top Docs in New Jersey Monthly Magazine, which will publish in November.

- Dr. Joe Barone's new book It's Not Your Fault is in presales with Rutgers University Press and will hit the bookshelves in January.
OLD BUSINESS

Search Committees Status

- **Chair, Department of Medicine** – Negotiations with Fredric Wondisford, MD from Johns Hopkins University are active.
- **Chair, Department of Surgery** – This search has been tabled.
- **Chair, Department of Dermatology** – Final candidates are being reviewed.
- **Chair, Emergency Medicine** – Negotiations with Lance B. Becker, MD from the University of Pennsylvania are active.

UPCOMING EVENTS

**September 13, 2014 - 9:00 AM**
*Bringing Us Closer to Understanding and Treating Autism*

Child Health Institute of New Jersey
89 French Street - New Brunswick, NJ
For more information contact: pelligra@winants.rutgers.edu

**September 15, 2014 - 12:00 PM**
*Dean's Town Hall Meeting*

Conference Room 1302
Clinical Academic Building
125 Paterson Street - New Brunswick, NJ
For more information contact: evansje1@rwjms.rutgers.edu

**September 15, 2014 - 4:30 PM**
*New Faculty Orientation*

Conference Room 1302
Clinical Academic Building
125 Paterson Street - New Brunswick, NJ
For more information contact: ruthe.geardino@rutgers.edu

**September 17, 2014 - 9:00 AM**
*6th Annual National Postdoc Appreciation Day Symposium*

*Negotiate for the Career and Life You Want*

West Lecture Hall
Robert Wood Johnson Medical School
675 Hoes Lane West - Piscataway, NJ

Keynote Speaker: *Shirley Tilghman, PhD*
For more information contact: sotomc@rwjms.rutgers.edu
September 19, 2014 - 11:30 AM  
Dean's Town Hall Meeting

West Lecture Hall  
Robert Wood Johnson Medical School  
675 Hoes Lane West - Piscataway, NJ  
For more information contact: evansje1@rwjms.rutgers.edu

September 20, 2014 - 8:00 AM  
NJ Brain Aneurysm and AVM Support Group  
5K Run/1.5 Mile Walk: For Brain Aneurysm Awareness and Research  
*All proceeds will go to providing education to patients and families.*

Buccleuch Park  
321 Easton Avenue - New Brunswick, NJ

**Other Business**

Multiple models of productivity metrics for the Faculty's non-clinical activities are under review. These will be reviewed and negotiated with the AAUP.

RWJMS FY 2014 budget is expected to close by the beginning of October. The FY2014 budget has an estimated $39M gap. Some of this deficit was due new hires and salaries in addition to one time up front integration costs.

3. Richard A. Harvey, PhD Award in Innovative Teaching – Dr. Carol Terregino, Sr Assoc Dean for Education

The Professor Richard A. Harvey Excellence in Teaching Innovation Award was presented to Dr. Siobhan Corbett, Associate Professor of Surgery

3. **RWJMS Admissions Report** - Dr. Carol Terregino

The RWJMS Class of 2018 consists of the following:

- RWJMS applications up 8% (3643), 530 interviews, yield of matriculants/acceptances 54%
- Includes 142 students, with 5 MD/PhD students; 8 Access Med students and 6 returning BA MD students; plus 8 New Access Med students
- 55% are women
- Average age of 23.2 years, with students ranging from 19 to 32 years of age
- 25% of the students were born outside the United States, representing 17 different countries
- 19% of students are from groups that are under-represented in medicine
4. **Change to the Bylaws of RWJMS regarding GME Committee** – Michael Kelly, GMEC Chair

   The Graduate Medical Education Committee has requested a reduction in their required eight meetings per year to meeting once quarterly per academic year. Dr. Kelly called for a motion from the faculty to accept the Committee’s recommendations; the motion was called, seconded, and approved. The proposed bylaws change will be forwarded to the Rules of Procedure Committee.

5. **Faculty Council Report** - Dr. Aisner, Faculty Council President

   Limited meetings were held due to summer schedules but several topics have been discussed:
   - The first draft of the Advancement & Promotion package
   - Concerns regarding non clinical activities such as teaching
   - The school's reported budget deficit
   - Concerns related to gender equality.
   - The Council's next meeting is scheduled for Tuesday, October 14, 2014 at 5PM in CAB 1302 (and in Piscataway via videoconferencing)
   - Minutes of the Council may be viewed on the Council website. Faculty wishing to place items on the agenda of an upcoming Council meeting may contact either Ruthe Geardino (geardira@rwjms.rutgers.edu), or Dr. Joseph Aisner (aisnerjo@cinj.rutgers.edu)

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New Business

6. Dean Gracias asked for new business. Being none, the meeting was adjourned.

Respectfully submitted,

John A. Walker
Secretary of the Faculty