MEMBERS PRESENT

Anesthesiology:  
Biochemistry Molecular Biology: Drs. Brewer, Ercikan Abali, Gelinas, Kinzy, Stock
Dermatology:  
Emergency Medicine: Drs. Church, Wei
Environmental and Occupational Medicine: Drs. Gochfeld, Kipen, Lioy, Udasin
Family Medicine: Drs. Jahn, Like, Pellerano, Swee
Medicine: Drs. Bertino, DiPaola, Kim, Melera, Patel, Pine, Sundderam, Thomas, Willet
Neurology: Drs. Dhib-Jalbut, Golbe, Mouradian, Sonsalla
Neuroscience and Cell Biology: Drs. Comoletti, DiCicco-Bloom, Pintar, Suss, Varia
Obstetrics, Gynecology and Reproductive Sciences: Drs. Ayers, Bachmann, Ebert, Hutchinson-Colas, Merjanian, Pradhan, Schwebel, Verma
Ophthalmology:
Orthopaedic Surgery:
Pathology and Laboratory Medicine: Drs. Goodell, Rhodes, Richfield, Wadsworth
Pediatrics: Drs. Amato, Brooks, Denzin, Kelly, Knox, Sant’Angelo, Scanlin, Williams-Phillips
Pharmacology: Drs. Chen, Fan, Langer, Roth, Rabson, Walworth
Physical Medicine and Rehabilitation:
Psychiatry: Drs. Kaufman, Lebeau, Menza
Radiation Oncology:
Radiology: Dr. Amorosa
Surgery: Drs. Eisenstat, Lattime, Spotnitz, Tyagi

1. The minutes of the March 3, 2014 Faculty meeting were approved.

2. Dean's report – Interim Dean Vicente Gracias. Dr. Gracias presented the following comments:

Dr. Gracias has accepted the recommendation of the Rules and Procedures Committee to appoint Barbara Palmieri, Clinical Associate Professor in the Department of Psychiatry as a full member of the Faculty.

ANNOUNCEMENTS

• Robert Wood Johnson Medical School Class of 2014 Match Day was held on March 21, 2014. Of the students who participated in the Match, 98 percent matched to a residency of their choice, exceeding the national average of 94.4 percent. The medical school has exceeded the national match rate each year for more than 10 years. The largest percentage of students, 16.9 percent, matched in Internal Medicine programs, while 18.6 percent of the graduates will be surgeons and nearly 6 percent, general surgeons.
RESEARCH ANNOUNCEMENTS

- Lowering Your Cholesterol May Improve Your Sex Life: A new study is giving hope to older men who are concerned about the effects of cholesterol-lowering medications on their sexual health. The study, by John B. Kostis, MD, professor of medicine, director of the Cardiovascular Institute at Robert Wood Johnson Medical School and the study’s principal investigator and others, states that, “Our research indicates that statins not only improve cardiovascular health and reduce the risk of stroke and heart attack, but also improve erectile function in the men included in our analysis.” The investigators presented their findings at the American College of Cardiology’s Annual Scientific Session and simultaneously released the study in The Journal of Sexual Medicine.

PROGRAM REPORTS - CMU

- The third meeting of the Clinical Management Unit will meet on Tuesday, May 6, 2014. Dr. Joe Barone will be the presenter.

OLD BUSINESS

Search Committees Status:

- Chair, Department of Medicine – Final Candidates are being reviewed
- Chair, Department of Surgery – Final candidates are being reviewed
- Chair, Emergency Medicine – Candidates are being reviewed

NEW BUSINESS

Nominations are now being accepted for the annual faculty mentoring awards, one for a basic scientist mentor in the name of R. Walter Schlesinger, MD and the other for a clinician mentor in the name of Norman H. Edelman, MD. These awards are given for the mentoring of junior faculty by senior faculty.

Last year’s recipients were Michael Lewis, PhD, in the Department of Pediatrics (basic science award), and Jeffrey P. Levine, MD, MPH, in the Department of Family Medicine and Community Health (clinical award). The winners of the awards are selected by the School’s Advisory Committee on Appointments and Promotions from faculty nominated by their current or former mentees.

Nominations for these awards can be made by any faculty members up through first year associate professors. Nomination packets must include the following material:

1. Nominating letter (1-2 pages) indicating the strengths of the nominee as a mentor and how the mentoring affected the nominator’s academic career
2. Copy of the candidate’s curriculum vitae and bibliography
3. Letter of support from the candidate’s department chair
4. A minimum of three (3) letters of support from either faculty/staff/students at RWJMS

All materials must be sent to the Office of Faculty Affairs at the address below by Monday, May 26, 2014. Please feel free to contact Ruthe A. Geardino (732-235-8130) with any questions.
UPCOMING EVENTS

Rutgers Robert Wood Johnson Medical School Faculty Forums
Vicente H. Gracias, MD, Interim Dean

Thursday, May 1, 2014 – 10:30 AM
West Lecture Hall
675 Hoes Lane, Piscataway, NJ

Friday, May 2, 2014 – 11:30 AM
Conference Room 3101
Child Health Institute of New Jersey
89 French Street, New Brunswick, NJ

Monday, May 5, 2014 – 1:30 PM
West Lecture Hall
675 Hoes Lane, Piscataway, NJ

Great Strides Walk
May 3, 2014 - 10:00 AM Registration at Grove 4 - Walk at 11:00 AM

Hosted by the Cystic Fibrosis Foundation, NJ Chapter
Join the Cystic Fibrosis Center at Robert Wood Johnson at the Johnson Park River Road,
Piscataway, NJ For more information contact: mcelroer@rwjms.rutgers.edu

17th Annual Mates David and Hinna Stahl Memorial Lecture in Bioethics
May 12, 2014 - 4:00 PM
Conference Room 1302
Clinical Academic Building
Robert Wood Johnson Medical School
125 Paterson Street, New Brunswick, NJ
Reception to follow in Conference Room 3403/3404

Topic: Learning Healthcare Systems: Ethical Issues and Oversight in Clinical Comparative
Effectiveness Research and Implementation Science
For more information contact: evansje1@rwjms.rutgers.edu

Graduation Banquet
May 15, 2014 - 6:30 PM
The Imperia
1714 Easton Avenue, Somerset, NJ
For more information, contact: kleemame@rwjms.rutgers.edu

Convocation Ceremony
May 18, 2014 - 6:00 PM
State Theatre
11 Livingston Avenue - New Brunswick, NJ
For more information contact: hansenmp@rwjms.rutgers.edu
3. **Nominations for Standing Committees** - Alan Spotnitz, Secretary of the Faculty


**Advisory Committee on Appointments and Promotions** - The Nominations and Elections Committee nominated Suhayl Dhib-Jalbut *, Richard Drachtman, Thomas Hegyi, Kenneth Kaufman, Jeffrey Levine, Theodore Petti, John Pintar *, Monica Roth, Harvey Weiss *, William Welsh, and Donald Winkelmann. There were no nominations from the floor.

**Curriculum Committee** - The Nominations and Elections Committee nominated Gary Ebert, Javier Escobar, Diana Glendinning *, Sonia Laumbach, Nell Maloney Patel, Michael Matise, George Mulheron, Vikas Nanda, Sarah Pickle, Alan Spotnitz *, Grant Wei, David Weissmann *, and Alan Weller. Robert Lebeau was nominations from the floor.


**Faculty Council** - The Nominations and Elections Committee nominated Susan Boruchoff, Susan Brooks, Davide Comoletti, Vicki Craig, David Crockett, Emanuel DiCicco-Bloom *, Cheryl Dreyfus, Gary Ebert, Nancy Fiedler, Lauri Goodell, Estela Jacinto, Geza Kiss *, Ian Marshall, Michael Matise, Smita Patel, Archana Pradhan, and Donald Winkelmann. Renee Riggs was nominations from the floor.

**Hearing Body for Student Rights** - The Nominations and Elections Committee nominated Janet Alder *, Dalya Chefitz *, Elizabeth Clark, Thomas Hegyi, Juana Hutchinson-Colas, Michael Kelly, Isaac Kim, Laurie Kirstein, William Geoffrey McAuliffe, Kathleen Scotto *, and Harvey Weiss. John Collins and Lynne Weiss were nominated from the floor.

**Nominations and Elections Committee** - Nominated from the floor were James Robert Eisenstein, Juana Hutchinson-Colas, Sonia Laumbach, Manish Patel, Nancy Walworth, Jill Williams, and Robert Zachow.

**Research Committee** - The Nominations and Elections Committee nominated Shaul Cohen, Huizhou Fan, Jeanne Ferrante, Ramsey Foty, Beatrice Haimovich *, Estela Jacinto, Isaac Kim, Robert Laumbach, Kiran Madura, James McKinney, Smita Patel *, Joaquin Santolaya, Federico Sesti *, Patricia Sonsalla, James Tse, Smita Varia, Harvey Weiss, Jill Williams *, and Nancy Woychik. There were no nominations from the floor.

**Rules of Procedure** - The Nominations and Elections Committee nominated Kiran Chada, Dalya Chefitz, Kiron Das *, Darlene Gibbon, Sevgi Gurkan, Sarah Hitchcock, Daniel Mehan, Stephen Moorman, Frank Sonnenberg, and Mark Stein *. Robert Like was nominated from the floor.

*current committee members
Additionally, nominations were also taken for the following:

**Secretary of the Faculty** - The Nominations and Elections Committee nominated Siobhan Corbett, Richard Drachtman, Susan Goodin, and John Walker. There were no nominations from the floor.


4. **Faculty Council Report** - Reporting for the Dr. Aisner, Faculty Council President was Faculty Council member Nancy Walworth and Emmanuel DiCicco-Bloom

Nancy Walworth gave the following report:

- At its meeting of March 18, 2014 the Council:
  - Welcomed Dean Gracias, who answered questions on a wide range of topics related to the finances, faculty, and missions of RWJMS and RBHS.

- At the Council's meeting of April 15, 2014:
  - Dr. DiCicco-Bloom presented an update on the activities of the RBHS Faculty Council; that Council recently discussed with Dr. Strom the letters regarding productivity sent to faculty at RWJMS and NJMS. Dr. Strom has provided data obtained from the Association of Academic Health Centers regarding the proportion of basic science faculty time that should be covered by grants.
  - Dr. DiCicco-Bloom provided a summary regarding the RBHS Strategic Planning Committee. There are 31 working groups, chaired and co-chaired by members of various schools and areas. Details may be viewed at: <http://rbhs-stratplan.rutgers.edu>.
  - Dr. Roth reported receiving a response from HR regarding the timeline for the gender equity response. The question of having gender equity be part of the performance evaluations with the Chairs was discussed. A motion for this may be raised at the next meeting when there is a voting quorum.
  - Dr. Aisner reported that Dean Gracias would like the Council to facilitate the identification of faculty for participation in The Chartis Group's analysis of operations of the Robert Wood Johnson Medical Group. Dr. Aisner will contact the Chartis consultants to understand exactly what they need and in what time frame it is needed.

- The Council's next meeting is scheduled for Tuesday, May 13, 2014 at 5PM in CAB 1302 (and in Piscataway via videoconferencing).
Emmanuel DiCicco-Bloom gave the following report:

I now report on our meeting with Chancellor Strom

- The newly formed RBHS faculty council currently consists of 2 representatives from each of the 8 schools. As you know Emine Abali and I are the RWJMS FC current representatives. A subcommittee has been formed to expand the number of representatives from each school based on their numbers of faculty.

- A merger of the 2 nursing schools will be instituted July, 2014.

- Discussions focused on the signatures areas.
  - Productivity emails; the evaluation process of using currently available data and the experience of the external advisors (PriceWatershouseCooper) were discussed. It was said that this effort should be viewed as only a first pass. The FTERS data was used. It was acknowledged that such a dataset was inadequate, and was not collected for this purpose, as it may not be a useful measure. It was also acknowledged that PWC has less experience with academic medical centers. The Dean indicated that departmental chairs are in best position to understand faculty accomplishments
  - Signature areas: The strategic planning committee has been convened. I am one of two RBHS representatives to this committee, which is using the several large community online surveys to identify possible signatures areas, which may number >75. Thirty two working groups have been formed; this information is on RBHS website. Three areas: research; education; enabling structures.
    - Working groups have rapid timeline. Two co-chairs have been selected, reflecting diversity in geographic location, professional affiliation, and expertise. Committee members reflect primarily self-nomination from surveys, as well as additions from the committee.
    - The 32 working groups have already submitted 10-page interim reports with only 3 weeks to prepare them. We reviewed all the reports in ~1.5hrs, with each report summarized by 2 committee members. We will be providing feedback to groups to identify what goals and activities can be focused on so that RBHS can in the next 5 yrs become best in class, based on current strengths, and on national as well as regional competitors. Everyone is working very hard.
  - Reports expected end of May, 2014.

Q: Will each school have its own bylaws, or will RBHS?
A: no answer as yet.

Q: Will reports be made open to entire faculty so that possible missed information could be included.
A: I will relay that request.

New Business

5. Dean Gracias asked for new business. Being none, the meeting was adjourned.

Respectfully submitted,

Alan Spotnitz
Secretary of the Faculty